APPENDIX A1

2024/25 REVENUE BUDGET MOVEMENT SUMMARY

Actual 2023/24	SERVICE REQUIREMENTS	Base Budget 2024/25	Qtr 1 Budget 2024/25	Qtr 2 Budget 2024/25	Qtr 3 Budget 2024/25	Reserve Draw-down	Virements	Qtr 4 Budget 2024/25	Actual (before YE reserves)	Variance	Year-End Reserves Adjust-ment	Variance
£'000		£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
75,277	Fire Service	71,459	71,470	75,393	75,779	352	154	76,285	73,588	-2,697	-333	-2,364
604	Corporate Management	593	603	603	639	0	3	642	648	6		6
0	NRAT MFRS Lead Authority (Budget Neutral)	0	0	0	0	0	0	0	0	0		0
75,881		72,052	72,073	75,996	76,418	352	157	76,927	74,236	-2,691	-333	-2,358
0	Contingency for Pay/Price Changes	2,007	1,998	953	212		-157	55	0	-55	0	-55
75,881	TOTAL SERVICE EXPENDITURE	74,059	74,071	76,949	76,630	352	0	76,982	74,236	-2,746	-333	-2,413
-1,045	Interest on Balances	-300	-300	-300	-450			-450	-1,640	-1,190	0	-1,190
74,836	NET OPERATING EXPENDITURE	73,759	73,771	76,649	76,180	352	0	76,532	72,596	-3,936	-333	-3,603
	Contribution to/(from) Reserves:											
	Emergency Related Reserves											
0	Bellwin Reserve	0	0	0	0	0	0	0	0	0		
0	Insurance & Legal Reserve	0	0	0	0	0	0	0	0	0		
-150	Collection Fund Reserve	0	0	0	0	0	0	0	0	0		
	Modernisation Challenge											
400	Smoothing Reserve	0	0	0	0	0	0	0	0	0		
150	Retrospective Holiday Pay	-530	-530	-530	-530	-150	0	-680	-680	0		
-290	Pensions Reserve	0	0	0	0	0	0	0	0	0		
0	Recruitment Reserve	0	0	0	0	0	0	0	0	0		
0	Carbon Net Zero Reserve	0	0	0	0	0	0	0	0	0		2,000
-282	Invest to Save Reserve	0	0	0	0	0	0	0	0	0		
	Capital Investment Reserve											
-7,577	Capital Investment Reserve	974	974	-1,893	-1,374	0	0	-1,374	-1,374	0	147	1,403
-69	PFI Annuity Reserve	-69	-69	-69	-69	0	0	-69	-69	0		
	Specific Projects											
0	Health & Safety Reserve	0	0	0	0	0	0	0	0	0	2	
130	Equipment Reserve	0	0	-11	-6	0	0	-6	-6	0	158	
0	Clothing Reserve	0	0	0	0	0	0	0	0	0		
0	Health and Wellbeing Reserve	0	0	0	-23	0	0	-23	-23	0		
88	Training Reserve	0	0	0	0	-30	0	-30	-30	0		
-50	Inflation Reserve	0	0	0	0	0	0	0	0	0		
	Ringfenced Reserves											
0	Kings Trust Reserve	0	0	0	0	0	0	0	0	0		
-42	Community Risk Management Reserve	0	-12	-12	-12	0	0	-12	-12	0	8	
57	Energy Reserve	57	57	57	25	-172	0	-147	-147	0		
20	New Dimensions Reserve	0	0	0	0	0	0	0	0	0	18	
700	Appropriation to / From Revenue Balances	0	0	0	0	0	0	0	0	0		200
-6,915	Movement in Reserves	432	420	-2,458	-1,989	-352	0	-2,341	-2,341	0	333	3,603
67,921	BUDGET REQUIREMENT	74,191	74,191	74,191	74,191	0	0	74,191	70,255	-3,936	0	0
-33,249	Settlement Funding Assessment	-38,326	-38,326	-38,326	-38,326	0	0	-38,326	-38,326	0		
-301	Collection Fund Deficit	-294	-294	-294	-294	0	0	-294	-294	0		
-34,371	Precept Income	-35,571	-35,571	-35,571	-35,571	0	0	-35,571	-35,571	0		
-67,921	BUDGET FUNDING	-74,191	-74,191	-74,191	-74,191	0	0	-74,191	-74,191	0	0	0

APPENDIX A2

2024/25 FIRE SERVICE REVENUE BUDGET MOVEMENT

Actual 2023/24	SERVICE REQUIREMENTS	Base Budget 2024/25	Qtr 1 Budget 2024/25	Qtr 2 Budget 2024/25	Qtr 3 Budget 2024/25	Reserve Draw-down	Virements	Qtr 4 Budget 2024/25	Actual (before YE reserves)	Variance	Year-End Reserves Adjust-ment	Variance
£'000		£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000		
	EMPLOYEES											
	Uniformed											
36,814	Firefighters	40,927	41,158	41,947	42,126	150	1	42,277	41,177	-1,100		-1,100
1,740	Control	1,788	1,788	1,851	1,905			1,905	1,968	63		63
2,161	Additional Hours	2,139	2,139	2,182	2,200		11	2,211	2,797	586		586
40,715	TOTAL UNIFORMED	44,854	45,085	45,980	46,231	150	12	46,393	45,942	-451	0	-451
	APT&C and Manual											
11,741	APT&C	12,203	12,849	12,491	12,957		80	13,037	12,628	-409		-409
175	Tender Drivers	167	167	167	177			177	201	24		24
221	Catering	257	257	257	270			270	237	-33		-33
659	Transport Maintenance	750	750	750	781		-40	741	687	-54		-54
61	Hydrant Technicians	61	61	61	64			64	52	-12		-12
81	Casuals	0	0	0	0			0	86	86		86
12,938	TOTAL APT&C/MANUAL	13,438	14,084	13,726	14,249	0	40	14,289	13,891	-398	0	-398
	Other Employee Expenses											
76	Allowances	49	49	49	52			52	72	20		20
0	Removal Expenses	1	1	1	1			1		-1		-1
923	Training Expenses	485	843	816	848	30		878	761	-117		-117
24	Other Expenses	9	9	9	9			9	4	-5		-5
6	Staff Advertising	7	7	7	7		1	8	7	-1		-1
138	Development Expenses	80	80	102	89		35	124	103	-21		-21
268	Employee Insurance	147	147	142	142			142	287	145		145
-582	MPF Pen Fixed Rate	-241	-264	-564	-564			-564	-609	-45		-45
62	Enhanced Pensions	52	52	52	67		20	87	72	-15		-15
6	SSP & SMP Reimbursements	0	0	0	0		1	1	7	6		6
169	Catering Expenditure	125	124	125	168		24	192	182	-10		-10
0	Compensated Absences							0		0		0
-490	HFRA Capitalisation Payroll	-375	-375	-375	-375		-84	-459	-459	0		0
600	TOTAL OTHER EMPLOYEE EXPENSES	339	673	364	444	30	-3	471	427	-44	0	-44
	Pensions											
1,810	Injury Pension	1,825	1,825	1,825	1,825			1,825	1,827	2		2
28	Sanction Charges	21	21	21	39		24	63	59	-4		-4
91	Ill Health Retirement Charges	174	174	174	141		-44	97	63	-34		-34
0	Injury Gratuity	0	0	0	0			0	0	0		0
1,929	TOTAL PENSIONS	2,020	2,020	2,020	2,005	0	-20	1,985	1,949	-36	0	-36
56,182	TOTAL EMPLOYEES	60,651	61,862	62,090	62,929	180	29	63,138	62,209	-929	0	-929
	PREMISES											
13	Building Maintenance Repairs	29	29	29	14			14	7	-7		-7
12	Site Maintenance Costs	25	25	27	27		-4	23	16	-7		-7
2,036	Energy	1,722	1,722	1,732	1,465		142	1,607	1,679	72		72
44	Rent	50	50	50	49			49	42	-7		-7
1,749	Rates	1,810	1,810	1,904	2,052			2,052	1,921	-131		-131
252	Water	281	281	289	372		8	380	290	-90		-90
8	Fixtures	15	16	19	15		3	18	17	-1		-1
0	Contract Cleaning	0	0	0	0			0		0		0
71	Insurance	54	54	54	54			54	61	7		7
4,185	TOTAL PREMISES	3,986	3,987	4,104	4,048	0	149	4,197	4,033	-164	0	-164
	TRANSPORT											
326	Direct Transport	362	361	362	366		58	424	408	-16		-16
11	Tunnel & Toll Fees	11	11	28	17			17	14	-3		-3
129	Operating Lease	193	193	193	192			192	161	-31		-31
500	Other Transport Costs	533	534	523	522			522	485	-37		-37
75	Car Allowances	91	91	90	88		-2	86	71	-15		-15
282	Insurance	254	254	254	251		6	257	261	4		4
1	Driving Licences	7	7	6	6			6		-6		-6
1,324	TOTAL TRANSPORT	1,451	1,451	1,456	1,442	0	62	1,504	1,400	-104	0	-104

APPENDIX A2

2024/25 FIRE SERVICE REVENUE BUDGET MOVEMENT *(continued)*

Actual 2023/24	SERVICE REQUIREMENTS	Base Budget 2024/25	Qtr 1 Budget 2024/25	Qtr 2 Budget 2024/25	Qtr 3 Budget 2024/25	Reserve Draw-down	Virements	Qtr 4 Budget 2024/25	Actual (before YE reserves)	Variance	Year-End Reserves Adjust-	Variance
£'000		£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000		
	SUPPLIES & SERVICES											
9	Administrative Supplies	13	15	17	14			14	31	17		17
267	Operational Supplies	318	301	308	313		-35	278	252	-26		-26
11	Hydrants	10	11	11	11		4	15	15	0		0
54	Consumables	69	69	69	69		-2	67	88	21		21
105	Training Supplies	162	167	171	218		13	231	177	-54	6	-48
127	Fire Prevention Supplies	55	54	53	71		38	109	72	-37		-37
10	Catering Supplies	21	19	17	14		2	16	9	-7		-7
422	Uniforms	332	337	340	340		5	345	457	112		112
79	Printing & Stationery	97	97	97	97		1	98	77	-21		-21
4	Operating Leases	1	1	0	0			0	0	0		0
267	Professional Fees/Service	553	512	489	498		8	506	415	-91	27	-64
888	Communications	874	875	878	916		4	920	936	16		16
16	Postage	15	15	16	16		2	18	15	-3		-3
6	Command/Control	4	9	9	6			6	2	-4		-4
392	Computing	357	350	449	449		27	476	397	-79	17	-62
270	Medicals	269	269	269	324		-2	322	304	-18		-18
56	Travel & Subsistence	64	66	76	71		2	73	54	-19		-19
125	Grants/Subscriptions	107	115	119	122		1	123	119	-4	13	9
0	Advertising	1	1	3	4		-2	2	2	0		0
47	Insurances	37	37	37	37			37	62	25		25
2	Furniture	13	14	13	3		1	4	1	-3		-3
76	Laundry	82	82	82	82		28	110	110	0		0
25	Hospitality	7	43	51	52		8	60	59	-1		-1
65	Seconded Officers In	0	0	0	0			0		0		0
3,323	**TOTAL SUPPLIES & SERVICES**	**3,461**	**3,459**	**3,574**	**3,727**	**0**	**103**	**3,830**	**3,654**	**-176**	**63**	**-113**
	AGENCY SERVICES											
80	Super Fund Admin	126	150	150	150		28	178	178	0		0
1,698	ICT Service Provider	1,675	1,675	1,690	1,692		1	1,693	1,678	-15		-15
421	ICT Managed Suppliers	485	485	482	508		15	523	533	10		10
3,100	PFI Unitary Charges ((Int/Principal/Op Costs)	3,158	3,158	3,158	3,210			3,210	3,055	-155	147	-8
1,739	Estates Service Provider	1,734	1,734	1,798	1,917		50	1,967	2,028	61		61
7,038	**TOTAL AGENCY SERVICES**	**7,178**	**7,202**	**7,278**	**7,477**	**0**	**94**	**7,571**	**7,472**	**-99**	**147**	**48**
	CENTRAL EXPENSES											
532	Finance & Computing	493	493	496	505		45	550	667	117		117
4	Central Expenses	0	0	1	1			1	1	0		0
536	**TOTAL CENTRAL EXPENSES**	**493**	**493**	**497**	**506**	**0**	**45**	**551**	**668**	**117**	**0**	**117**
	CAPITAL FINANCING											
7,596	PWLB Debt Charges	7,690	7,690	7,480	7,480		10	7,490	7,459	-31		-31
47	MRB Debt Charges	60	60	60	60		-10	50	45	-5		-5
12,347	Revenue Contribution to Capital	375	387	4,053	4,337	172	93	4,602	4,602	0		0
-22	Early Settement of Debt (Pfi Refin)	-22	-22	-22	-22			-22	-22	0		0
19,968	**TOTAL CAPITAL FINANCING**	**8,103**	**8,115**	**11,571**	**11,855**	**172**	**93**	**12,120**	**12,084**	**-36**	**0**	**-36**
92,556	**TOTAL EXPENDITURE**	**85,323**	**86,569**	**90,570**	**91,984**	**352**	**575**	**92,911**	**91,520**	**-1,391**	**210**	**-1,181**
	INCOME											
13,124	Specific Grants	11,428	12,506	12,527	12,930		77	13,007	13,449	442	-18	424
56	Sales	1	1	1	1		4	5	15	10		10
1,720	Fees & Charges	1,071	1,144	1,180	1,424		136	1,560	2,121	561	-105	456
0	Reinforcing Moves							0	0	0		0
1,460	Rents etc	893	893	893	893		160	1,053	1,406	353		353
426	Recharges Secondments	210	210	210	513		1	514	424	-90		-90
267	Contributions	138	218	237	254		11	265	196	-69		-69
196	Recharges Internal	113	117	119	180		9	189	279	90		90
30	Other Income	10	10	10	10		23	33	42	9		9
17,279	**TOTAL INCOME**	**13,864**	**15,099**	**15,177**	**16,205**	**0**	**421**	**16,626**	**17,932**	**1,306**	**-123**	**1,183**
75,277	**NET EXPENDITURE**	**71,459**	**71,470**	**75,393**	**75,779**	**352**	**154**	**76,285**	**73,588**	**-2,697**	**333**	**-2,364**

APPENDIX A3

2024/25 CORPORATE MANAGEMENT REVENUE BUDGET MOVEMENT

Actual 2023/24	SERVICE REQUIREMENTS	Base Budget 2024/25	Qtr 1 Budget 2024/25	Qtr 2 Budget 2024/25	Qtr 3 Budget 2024/25	Reserve Draw-down	Virements	Qtr 4 Budget 2024/25	Actual (before YE reserves)	Variance	Year-End Reserves Adjust-	Variance
£'000		£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000		
	EXPENDITURE											
	Finance & Legal costs											
79	Finance Officer	79	79	79	79			79	79	0		0
73	Legal Officer	89	89	89	92		2	94	84	-10		-10
	Democratic Rep (1020)											
15	- Travel & Subsistence	17	17	17	17			17	15	-2		-2
2	- Conference Fees	2	2	2	2			2	2	0		0
224	- Members Allowances	209	209	209	234			234	230	-4		-4
0	- Telephones	1	1	1	1			1	0	-1		-1
2	- Training	1	1	1	1			1	0	-1		-1
0	- Hospitality	1	1	1	1			1	0	-1		-1
10	Capital Financing Costs	0	0	0	0			0	0	0		0
	Central Expenses (1030)											
15	Bank Charges	15	15	15	15		1	16	15	-1		-1
105	District Audit Fees	100	100	100	108			108	135	27		27
79	Subscriptions	79	89	89	89			89	88	-1		-1
604	**TOTAL EXPENDITURE**	593	603	603	639	0	3	642	648	6	0	6

2024/25 NATIONAL RESILIENCE ASSURANCE REVENUE BUDGET MOVEMENT

Actual 2023/24	SERVICE REQUIREMENTS	Base Budget 2024/25	Qtr 1 Budget 2024/25	Qtr 2 Budget 2024/25	Qtr 3 Budget 2024/25	Reserve Draw-down	Virements	Qtr 4 Budget 2024/25	Actual (before YE reserves)	Variance	Year-End Reserves Adjust-ment	Variance
£'000		£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000		
	EXPENDITURE											
2,559	Employee Costs		2,747	2,876	2,928		53	2,981	2,679	-302		-302
1	Premises Costs		0	0	0			0	1	1		1
7,819	Transport Costs		8,224	8,217	8,217		221	8,438	8,085	-353		-353
4,007	Supplies and Services Costs		5,757	5,914	5,927		-60	5,867	4,610	-1,257		-1,257
28	Agency Costs		28	28	28			28	28	0		0
1	Central Expenditure		0	0	1			1	1	0		0
5	Capital Financing Costs		1,105	1,108	1,109		3,209	4,318	4,318	0		0
14,420	**TOTAL EXPENDITURE**	0	17,861	18,143	18,210	0	3,423	21,633	19,722	-1,911	0	-1,911
	INCOME											
14,420	Income		17,861	18,143	18,210		3,423	21,633	19,722	-1,911		-1,911
0	**NET EXPENDITURE**	0	0	0	0	0	0	0	0	0	0	0

Budgeted Movement on Reserves 2024/25

	Opening Balance	Qtr 1 Draw-down & changes	Qtr 2 Draw-down & changes	Qtr 3 Draw-down & changes	Qtr 4 Draw-down & changes	Year-End Request	Use Year-End Variance	Closing Balance
Commmitted Reserves	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Emergency Related Reserves								
Bellwin Reserve	222							222
Insurance and Legal Reserve	534							534
Collection Fund Reserve	100							100
Modernisation Challenge								
Smoothing Reserve	1,400							1,400
Retrospective Holiday Pay	680	-530			-150			0
Pensions Reserve	300							300
Recruitment Reserve	1,814							1,814
Carbon Net Zero Reserve	0						2,000	2,000
Invest to Save Reserve	0							0
Capital Investment Reserve	3,204	974	-2,867	519		147	1,403	3,380
PFI Annuity Reserve	1,304	-69						1,235
Specific Projects								
Health & Safety Reserve	55					2		57
Equipment Reserve	348		-11	5		158		500
Clothing Reserve	90							90
Health and Wellbeing Reserve	30			-23				7
Training Reserve	300				-30			270
Inflation Reserve	1,200							1,200
Ringfenced Reserves								
Kings Trust Reserve	0							0
Community Risk Management Reserve	258	-12				8		254
Energy Reserve	258	57		-32	-172			111
New Dimensions Reserve	77					18		95
Total Earmarked Reserves	12,174	420	-2,878	469	-352	333	3,403	13,569
General Revenue Reserve	3,700	0	0	0	0	0	200	3,900
Total Reserves	15,874	420	-2,878	469	-352	333	3,603	17,469